

UNLEASH THE TRUE POWER OF AI AUTOMATION WITH

# LinkedIn

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## TRANSFORM YOUR HIRING PROCESS WITH AI



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# AI FOR TALENT ACQUISITION





# TRANSFORM YOUR HIRING PROCESS WITH AI

**Streamline recruitment,  
focus on top talent  
and eliminate inefficiencies.**

**Hiring shouldn't feel like  
searching for a needle in a  
haystack.**

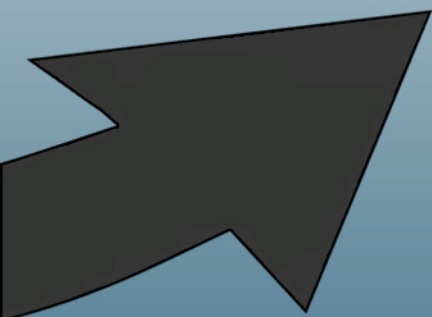


# Step 1 – Automate Candidate Sourcing

**Manually searching platforms like LinkedIn or job boards wastes time. Let AI do the heavy lifting.**

**How:**

- ◆ **Use Hiretual to scan multiple platforms for candidates matching your criteria.**
- ◆ **Automate passive candidate outreach with Entelo to expand your pipeline.**





## Step 2 – Screen CVs in Minutes, Not Days

**Stop reading through dozens of irrelevant CVs. AI can handle this faster and with greater precision.**

**How:**

- ◆ Try Ideal for automatic CV filtering.
- ◆ Rank applicants based on skills, experience, and job requirements.
- ◆ Save time to focus on interviewing the right people.





## Step 3 – Engage Candidates with AI Chatbots

**AI chatbots aren't just for answering basic questions - they can keep candidates engaged and informed.**

**How:**

- ◆ **Use Paradox Olivia to:**
  - **Confirm applications instantly.**
  - **Answer FAQs 24/7.**
  - **Schedule interviews without email chains.**



## Step 4 – Predict Candidate Success with Data

**How do you know a candidate will thrive in your company? Let AI analyse their potential beyond a CV.**

**How:**

- ◆ **Use HiredScore to predict a candidate's success based on similar hires and historical data.**
- ◆ **Get a deeper understanding of performance potential before the interview.**





## **Step 5 – Automate Interview Scheduling**

**Scheduling interviews can be a logistical nightmare. AI can fix that.**

**How:**

- ◆ **Implement tools like Calendly AI Assistant to automate availability checks and set up interviews.**
- ◆ **Eliminate scheduling conflicts and endless back-and-forth emails.**



## Step 6 – Evaluate Skills with AI

**Don't just rely on CVs or interviews - test real skills.**

**How:**

- ◆ **Use Vervoe for automated skill assessments.**
- ◆ **Tailor tests for specific roles, ensuring you hire based on what candidates can do, not just what they say.**





## **Step 7 – Monitor and Refine Recruitment Efficiency**

**AI doesn't stop at helping you hire. Use it to refine your processes and track performance.**

**How:**

- ◆ **Use Beamery to analyse hiring funnels and identify bottlenecks.**
- ◆ **Continuously improve workflows based on data-driven insights.**



## Step 8 – Add Human Touch

**After all this automation, AI doesn't hire the person for you. You are responsible for the outcome, not AI.**

**Use AI to streamline your processes, not to make your decisions for you.**

**Remember:**

- ◆ **Skills can be learned and taught.**
- ◆ **Attitude and personality are harder to change.**





# How IBM Revolutionised Hiring with AI

**IBM's AI-powered recruitment strategy:**

- ◆ Automated 70% of their hiring tasks.
- ◆ Reduced time-to-hire by 25%.
- ◆ Increased candidate satisfaction with better engagement tools.

**If it works for a global leader, why not for you?**



# Practical Tips for Implementation

**Start small. Pilot AI tools on one role or department before scaling.**

**2. Train your HR team to understand and utilise AI effectively.**

**3. Regularly evaluate tools to ensure they're delivering value.**





# Tools That Deliver Real Results

- ◆ **Hiretual: AI-powered candidate sourcing.**
- ◆ **Paradox Olivia: Chatbot for engagement and scheduling.**
- ◆ **HiredScore: Predictive analytics for hiring success.**
- ◆ **Vervoe: Automated skill testing platform.**
- ◆ **Beamery: Recruitment efficiency tracking.**



# Conclusion

**Hiring shouldn't be a guessing game.**

**With AI, you can:**

- ◆ **Identify top talent faster.**
- ◆ **Save time and resources.**
- ◆ **Build a recruitment process that works like a machine.**



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## Ready to simplify your hiring? Let's talk.

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